

ARTHUR CHAPMAN

KETTERING SMETAK & PIKALA, P.A.

ATTORNEYS AT LAW

WORKERS' COMPENSATION
PRACTICE GROUP

JAMES S. PIKALA
RAYMOND J. BENNING
CHRISTINE L. TUFT
SUSAN K. H. CONLEY
SUSAN E. LARSON
KEN J. KUCINSKI
SHANNON A. NELSON

JENNIFER R. AUGUSTIN
ERICA E. WEBER
SAMANTHA R. JOHNSON
SELMA DEMIROVIC-PORTESAN
NHOA K. STANTON

MINNESOTA TABLE OF RATES AND BENEFITS

MAXIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1			
04/28/1957	\$45.00	10/01/1990	428.00
09/01/1967	60.00	10/01/1991	443.00
09/01/1969 PP/TP	70.00 63.00	10/01/1992	481.95
09/01/1971 PP/TP	80.00 73.00	10/01/1993	508.20
09/01/1973	100.00	10/01/1994	516.60
08/01/1975	135.00	10/01/1995 - 9/30/2000	615.00
10/01/1975 (Dep Bens)	135.00	10/01/2000 - 9/30/2008	750.00
10/01/1977	197.00	10/01/2008 - 9/30/2013	850.00
10/01/1978	209.00	10/01/2013 - 9/30/2014	963.90
10/01/1979	226.00	10/01/2014 - 9/30/2015	980.22
10/01/1980	244.00	10/01/2015 - 9/30/2016	1,008.78
10/01/1981	267.00	10/01/2016 - 9/30/2017	1,046.52
10/01/1982	290.00	10/01/2017 - 9/30/2018	1,061.82
10/01/1983	313.00	10/01/2018 - 9/30/2019	1,098.54
10/01/1984	329.00	10/01/2019 - 9/30/2020	1,134.24
10/01/1985	342.00	10/01/2020 - 9/30/2021	1,166.88
10/01/1986	360.00	10/01/2021 - 9/30/2022	1,256.64
10/01/1987	\$376.00	10/01/2022 - 9/30/2023	1,312.74
10/01/1988	391.00	10/01/2023 - 9/30/2024	1,363.74
10/01/1989	413.00	10/01/2024 - Present	1,481.76

SUPPLEMENTARY BENEFITS MINN. STAT. §176.132 AND PERMANENT TOTAL MINIMUM MINN. STAT. §176.101, SUBD. 4			
01/01/1972	\$ 60.00	10/01/1997	*360.00
07/01/1974	73.00	10/01/1998	*377.00
01/01/1975	80.00	10/01/1999	*400.00
01/01/1976	85.00	10/01/2000	*418.00
01/01/1977	91.50	10/01/2001	*442.00
07/01/1977	109.80	10/01/2002	*457.00
01/01/1978	118.20	10/01/2003	*467.00
01/01/1979	125.40	10/01/2004	*481.00
10/01/1979	135.85	10/01/2005	*504.00
01/01/1980	146.90	10/01/2006	*509.00
10/01/1980	158.60	10/01/2007	*526.00
10/01/1981	173.55	10/01/2008	*553.00
10/01/1982	188.50	10/01/2009	*571.00
10/01/1983	204.00	10/01/2010	*565.00
10/01/1984	214.00	10/01/2011	*583.00
10/01/1985	223.00	10/01/2012	*596.00
10/01/1986	234.00	10/01/2013	*615.00
10/01/1987	245.00	10/01/2014	*625.00
10/01/1988	255.00	10/01/2015	*643.00
10/01/1989	269.00	10/01/2016	*667.00
10/01/1990	279.00	10/01/2017	*677.00
10/01/1991	288.00	10/01/2018	*701.00
10/01/1992	299.00	10/01/2019	*723.00
10/01/1993	315.00	10/01/2020	*744.00
10/01/1994	320.00	10/01/2021	*801.00
10/01/1995	*329.00	10/01/2022	*837.00

10/01/1996	*341.00	10/01/2023	*870.00
		10/01/2024	*892.00
Supplementary benefits abolished for injuries occurring after 10/01/1995.			
* For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits.			

MINIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1			
07/01/1953	\$17.50		
08/01/1975	\$34.00 -20% of Statewide Average Weekly Wage		
01/01/1977	\$36.60 -20% of Statewide Average Weekly Wage		
10/01/1977	New Computation: 50% of Statewide Average Weekly Wage or Gross Wage, whichever is less , but in no case less than 20% of Statewide Average Weekly Wage.		
	50%	Gross Wage	20%
10/01/1977	\$98.50	\$147.75	\$39.40
10/01/1978	104.50	156.75	41.80
10/01/1979	113.00	169.50	45.20
10/01/1980	122.00	183.00	48.80
10/01/1981	133.50	200.25	53.40
10/01/1982	145.00	217.50	58.00
10/01/1983	156.50	234.75	62.60
10/01/1984	164.50	246.75	65.80
10/01/1985	171.00	256.50	68.40
10/01/1986	180.00	270.00	72.00
10/01/1987	188.00	282.00	75.20
10/01/1988	195.50	293.23	78.20
10/01/1989	206.50	309.75	82.60
10/01/1990	214.00	321.00	85.60
10/01/1991	221.50	332.25	88.60
(Example of application of minimum compensation rate using an injury date between 10/01/1991 and 09/30/1992: If gross wage above \$332.25, use 2/3 as compensation rate, subject to the maximum. If gross wage less than \$332.25, then use \$221.50 as compensation rate. If gross wage less than \$221.50, use actual wage as minimum. If gross wage less than \$88.60, use \$88.60 anyway.)			
10/01/1992		New computation: 20% of Statewide Average Weekly Wage or Gross Wage, whichever is less .	
10/01/1992 - 9/30/1993		91.80	
10/01/1993 - 9/30/1994		98.40	
10/01/1995		New computation: statutory amount or gross wage, whichever is less .	
10/01/1995 - 9/30/2000		104.00	
10/01/2000 - 9/30/2021		130.00	
10/01/2021		New computation: 20% of Maximum Compensation Rate or gross wage, whichever is less .	
10/01/2021 - 9/30/2022		251.33	
10/01/2022 - 9/30/2023		262.55	
10/01/2023 - 9/30/2024		272.75	
10/01/2024 - Present		296.35	

RELATIVE VALUE FEE SCHEDULE (Effective for services provided after 10/01/1993)			
10/01/1993	\$52.05	10/01/2013	
10/01/1994	52.91	Medical; Path/Lab	64.69; 55.68
10/01/1995	54.31	Chiro; Physical Med	48.83; 48.88
10/01/1996	56.35	10/01/2014	
10/01/1997	59.47	Medical; Path/Lab	64.73; 55.75
10/01/1998	62.27	Chiro; Physical Med	48.80; 48.89
10/01/1999	66.14	10/01/2015	
10/01/2000	69.04	Medical; Path/Lab	65.12; 56.08
10/01/2001	73.13	Chiro; Physical Med	49.09; 49.18
10/01/2002	75.18	10/01/2016	
10/01/2003	75.18	Medical; Path/Lab	69.48; 56.70
10/01/2004	76.31	Chiro; Physical Med	49.34; 55.57
10/01/2005		10/01/2017	
Medical; Path/Lab	76.31; 63.72	Medical; Path/Lab	69.62; 56.81
Chiro; Physical Med	48.08; 66.16	Chiro; Physical Med	49.44; 55.68
10/01/2006		10/01/2018	
Medical; Path/Lab	76.87; 64.19	Medical; Path/Lab	69.96; 57.07
Chiro; Physical Med	55.35; 66.64	Chiro; Physical Med	49.66; 55.93
10/01/2007		10/01/2019	
Medical; Path/Lab	77.56; 64.77	Medical; Path/Lab	70.24; 59.57
Chiro; Physical Med	55.85; 67.24	Chiro; Physical Med	50.25; 58.16
10/01/2008		10/01/2020	
Medical; Path/Lab	80.74; 67.43	Medical; Path/Lab	70.86; 60.10
Chiro; Physical Med	58.14; 70.00	Chiro; Physical Med	50.70; 58.68
10/01/2009		10/01/2021	
Medical; Path/Lab	81.63; 68.17	Medical; Path/Lab	71.70; 60.81
Chiro; Physical Med	58.78; 70.77	Chiro; Physical Med	51.30; 59.37
10/01/2010		10/01/2022	
Medical; Path/Lab	67.23; 39.60	Medical; Path/Lab	66.83; 60.77
Chiro; Physical Med	53.48; 52.35	Chiro; Physical Med	52.00; 60.02
10/01/2011		10/01/2023	
Medical; Path/Lab	68.84; 40.55	Medical; Path/Lab	67.17; 61.08
Chiro; Physical Med	54.76; 53.61	Chiro; Physical Med	52.27; 60.32
10/01/2012		10/01/2024	
Medical; Path/Lab	69.87; 41.16	Medical; Path/Lab	67.52; 61.39
Chiro; Physical Med	55.58; 54.41	Chiro; Physical Med	52.54; 60.64

ADJUSTMENT OF COMPENSATION - MINN. STAT. §176.645 (Effective for injuries occurring after 10/01/1975.)			
10/01/1976	7.65%	10/01/2001	* 5.92%
10/01/1977	6.00%	10/01/2002	* 3.24%
10/01/1978	6.00%	10/01/2003	* 2.28%
10/01/1979	6.00%	10/01/2004	* 3.06%
10/01/1980	6.00%	10/01/2005	*4.59%
10/01/1981	6.00%	10/01/2006	*1.03%
10/01/1982	6.00%	10/01/2007	*3.32%
10/01/1983	6.00%	10/01/2008	*5.2%
10/01/1984	5.11%	10/01/2009	*3.29%
10/01/1985	3.95%	10/01/2010	*1.14%
10/01/1986	5.26%	10/01/2011	*3.23%
10/01/1987	4.44%	10/01/2012	*2.23%
10/01/1988	3.99%	10/01/2013	*3.17%
10/01/1989	5.63%	10/01/2014	*1.69%
10/01/1990	3.63%	10/01/2015	*2.91%
10/01/1991	3.50%	10/01/2016	*3.74%
10/01/1992	3.61%	10/01/2017	*1.46%
10/01/1993	* 5.45%	10/01/2018	*3.46%
10/01/1994	* 1.65%	10/01/2019	*3.25%
10/01/1995	* 2.64%	10/01/2020	*2.88%
10/01/1996	* 3.76%	10/01/2021	*3.00%
10/01/1997	* 5.53%	10/01/2022	*3.00%
10/01/1998	* 4.70%	10/01/2023	*3.89%
10/01/1999	* 6.00%	10/01/2024	*2.62%
10/01/2000	* 4.39%		
Note: For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. Subsequent adjustments occur on an annual basis.			
*Note: For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. <i>See Charley v. FMC Corporation.</i> For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.			

INTEREST CALCULATIONS - MINN. STAT. §176.221, SUBD. 7		
Before 10/01/1995		8%
10/01/1995 8% rate repealed. Current rate may be obtained by calling Hennepin County Courts, Judgments, Civil Division at 612-348-3169.		
10/01/1995 - 12/31/1995		6%
01/01/1996 - 12/31/1998		5%
01/01/1999 - 12/31/1999		4%
01/01/2000 - 12/31/2000		5%
01/01/2001 - 12/31/2001		6%
01/01/2002 - 12/31/2002		2%
01/01/2003 - 12/31/2006		4%
01/01/2007 - 12/31/2007		5%
01/01/2008 - Present		4%
01/01/2009 - Present	Judgment over \$50,000	10%

MAXIMUM REHABILITATION CHARGES			
QRC		PLACEMENT VENDORS	
10/01/1993	\$65.00/hr	10/01/1993	\$50.00/hr
10/01/1994	68.72/hr	10/01/1994	53.00/hr
10/01/1995	70.09/hr	10/01/1995	53.92/hr
10/01/1996	71.49/hr	10/01/1996	55.00/hr
10/01/1997	72.92/hr	10/01/1997	56.10/hr
10/01/1998	74.38/hr	10/01/1998	57.22/hr
10/01/1999	75.87/hr	10/01/1999	58.36/hr
10/01/2000	77.39/hr	10/01/2000	59.53/hr
10/01/2001	78.94/hr	10/01/2001	60.72/hr
10/01/2002	80.52/hr	10/01/2002	61.93/hr
10/01/2003	82.13/hr	10/01/2003	63.17/hr
10/01/2004	83.77/hr	10/01/2004	64.43/hr
10/01/2005	85.45/hr	10/01/2005	65.72/hr
10/01/2006	86.33/hr	10/01/2006	66.40/hr
10/01/2007	88.06/hr	10/01/2007	67.73/hr
10/01/2008	91.00/hr	10/01/2008	69.08/hr
10/01/2009-09/30/2011	92.82/hr	10/01/2009-09/30/2011	70.46/hr
10/01/2011-09/30/2012	94.68/hr	10/01/2011-09/30/2012	71.87/hr
10/01/2012-09/30/2013	96.57/hr	10/01/2012-09/30/2013	73.31/hr
10/01/2013 - 09/30/2014	99.47/hr	10/01/2013 - 09/30/2014	75.51/hr
10/01/2014 - 09/30/2015	101.15/hr	10/01/2014 - 09/30/2015	76.79/hr
10/01/2015 - 09/30/2016	104.09/hr.	10/01/2015 - 09/30/2016	79.02/hr
10/01/2016-09/30/2017	107.21/hr.	10/01/2016 - 09/30/2017	81.39/hr
10/01/2017 - 9/30/18	108.78	10/01/2017 - 9/30/2018	82.58/hr
10/01/2018 - 09-30-2019	112.04	10/01/2018 - 09/30/2019	85.06/hr
10/01/2019 - 9/30/2020	109.38/hr	10/01/2019 - 9/30/2020	87.61/hr
10/01/2020 - 9/30/2021	112.53/hr	10/01/2020 - 9/30/2021	90.13/hr
10/01/2021 - 9/30/2022	115.91/hr	10/01/2021 - 9/30/2022	92.83/hr
10/01/2022 - 9/30/2023	119.39/hr	10/01/2022 - 9/30/2023	95.61/hr
10/01/2023 - 9/30/2024	122.97/hr	10/01/2023 - 9/30/2024	98.48/hr
10/01/2024 - Present	126.19/hr	10/01/2024 - Present	101.06/hr

ECONOMIC RECOVERY COMPENSATION MINN. STAT. §176.101, SUBD. 3a (Effective for injuries between 01/01/1984 and 10/01/1995)	
% OF DISABILITY	WEEKS OF COMPENSATION
0-25	600
26-30	640
31-35	680
36-40	720
41-45	760
46-50	800
51-55	880
56-60	960
61-65	1,040
66-70	1,120
71-100	1,200

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2000 - 09/30/2018)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$75,000	50.5 - <55.5	\$165,000
5.5 - <10.5	80,000	55.5 - <60.5	190,000
10.5 - <15.5	85,000	60.5 - <65.5	215,000
15.5 - <20.5	90,000	65.5 - <70.5	240,000
20.5 - <25.5	95,000	70.5 - <75.5	265,000
25.5 - <30.5	100,000	75.5 - <80.5	315,000
30.5 - <35.5	110,000	80.5 - <85.5	365,000
35.5 - <40.5	120,000	85.5 - <90.5	415,000
40.5 - <45.5	130,000	90.5 - <95.5	465,000
45.5 - <50.5	140,000	95.5 - 100	515,000

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring after 10/01/2018)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$78,800	50.5 - <55.5	\$173,300
5.5 - <10.5	84,000	55.5 - <60.5	199,500
10.5 - <15.5	89,300	60.5 - <65.5	225,800
15.5 - <20.5	94,500	65.5 - <70.5	252,000
20.5 - <25.5	99,800	70.5 - <75.5	278,300
25.5 - <30.5	105,000	75.5 - <80.5	330,800
30.5 - <35.5	115,500	80.5 - <85.5	383,300
35.5 - <40.5	126,000	85.5 - <90.5	435,800
40.5 - <45.5	136,500	90.5 - <95.5	488,300
45.5 - <50.5	147,000	95.5 - 100	540,800
Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.			

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2018 - 10/01/2023)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$114,260	50.5 - <55.5	\$181,965
5.5 - <10.5	121,800	55.5 - <60.5	209,475
10.5 - <15.5	129,485	60.5 - <65.5	237,090
15.5 - <20.5	137,025	65.5 - <70.5	264,600
20.5 - <25.5	139,720	70.5 - <75.5	292,215
25.5 - <30.5	147,000	75.5 - <80.5	347,340
30.5 - <35.5	150,150	80.5 - <85.5	402,465
35.5 - <40.5	163,800	85.5 - <90.5	457,590
40.5 - <45.5	177,450	90.5 - <95.5	512,715
45.5 - <50.5	177,870	95.5 - 100	567,840
Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.			

IMPAIRMENT COMPENSATION MINN. STAT. §176.101, SUBD. 3b (Effective for injuries between 01/01/1984 and 09/30/2000)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0-25	\$75,000	61-65	\$160,000
26-30	80,000	66-70	180,000
31-35	85,000	71-75	200,000
36-40	90,000	76-80	240,000
41-45	95,000	81-85	280,000
46-50	100,000	86-90	320,000
51-55	120,000	91-95	360,000
56-60	140,000	96-100	400,000

MILEAGE EXPENSES MINN. RULE 5221.0500, SUBP. 2E	
01/1/2001 - 12/31/2001	\$.345 per mile
01/1/2002 - 12/31/2002	\$.365 per mile
01/1/2003 - 12/31/2003	\$.36 per mile
01/1/2004 - 12/31/2004	\$.375 per mile
01/01/2005 - 09/01/2005	\$.405 per mile or employer's rate
09/01/2005 - 01/01/2006	\$.485 per mile or employer's rate
01/01/2006 - 12/31/2006	\$.445 per mile or employer's rate
01/01/2007 - 12/31/2007	\$.485 per mile or employer's rate
01/01/2008 - 06/30/2008	\$.505 per mile or employer's rate
07/01/2008 - 12/31/2008	\$.585 per mile or employer's rate
01/01/2009 - 12/31/2009	\$.55 per mile or employer's rate
01/01/2010 - 12/31/2010	\$.50 per mile or employer's rate
01/01/2011 - 06/30/2011	\$.51 per mile or employer's rate
07/01/2011 - 12/31/2012	\$.555 per mile or employer's rate
01/01/2013 - 12/31/2013	\$.565 per mile or employer's rate
01/01/2014 - 12/31/2014	\$.56 per mile or employer's rate
01/01/2015 - 12/31/2015	\$.575 per mile or employer's rate
01/01/2016 - 12/31/2016	\$.54 per mile or employer's rate
01/01/2017 - 12/31/2017	\$.535 per mile or employer's rate
01/01/2018 - 12/31/2018	\$.545 per mile or employer's rate
01/01/2019 - 12/31/2019	\$.58 per mile or employer's rate
01/01/2020 - 12/31/2020	\$.575 per mile or employer's rate
01/01/2021 - 12/31/2021	\$.56 per mile or employer's rate
01/01/2022 - 06/30/2022	\$.585 per mile or employer's rate
07/01/2022 - 12/31/2022	\$.625 per mile or employer's rate
01/01/2023 - 12/31/2023	\$.655 per mile or employer's rate
01/01/2024 - 12/31/2024	\$.67 per mile or employer's rate
01/01/2025 - Present	\$.70 per mile or employer's rate